#### **Career Positions:**

Department Head of Maritime Transportation - Texas A&M University at Galveston Full Professor of the Practice in Maritime Transportation Assistant Superintendent of STCW and Academics Texas A&M Maritime Academy Assistant Department Head of Maritime Transportation - Texas A&M University at Galveston Lecturer Maritime Transportation Master and Mate aboard various sea going vessels Instructor for Center of Marine Training & Safety

#### Education:

Walden University: Minneapolis, Minnesota Doctorate of Business Administration in Leadership - December 2018

University of Phoenix: Houston, Texas Branch Master of Business Administration - December 2008

Texas A&M University at Galveston: Texas A&M Maritime Academy Bachelor of Science in Marine Transportation - August 1996

College of the Mainland Associate of Applied Science in Emergency Medical Services Intermediate Medical Technician Certification (EMT-Intermediate)

#### Certification:

U.S. Coast Guard Master Unlimited of Steam or Motor; Any Gross Tons; Upon Oceans STCW 2010-BST & with All Entry/AB Unlimited Credentials USCG Approved Bridge Resource Management USCG Approved Leadership and Management USCG Approved Vessel Security Officer, VPDSD, and Security Awareness USCG Approved GMDSS Elements 1 & 7 with corresponding FCC licensing USCG Approved Radar/ARPA/ECDIS Diamond Offshore Comprehensive Stability and Ballast Control USCG Approved Fast Rescue Boat Military Sealift Command Approved Chemical, Biological, and Radiological Defense USCG Recognized Simulator Instructor Training & Train the Trainer USCG Approved Confined Space Firefighting Basic and Advanced USCG Approved First Aid Provider; First Responder & PIC Medical Care on Board Ship National Emergency Medical Technician-Intermediate (previously held) American Heart Association First Aid Provider and CPR Instructor TOAR - Towing Endorsement Qualified

### **Professional Experience:**

- Currently Maritime Transportation Department Head, Oversee Deck Officer STCW & Academics, and Instructor with Center of Marine Training & Safety
- Financial manager \$887,000 payroll & \$135,000 or greater operations funds
- Assistant Department Head oversight of all logistical programming, advising, and scheduling of faculty and students
- Participate in Maritime Academy Council (MAC) to advise MARAD and USCG of issues in implementing various national and international regulations. Previously held the Secretary position in 2011. Currently, represent the Deans level of meetings for Texas A&M Maritime Academy
- Created the STCW '95 & 2010 tracking process for both manual and electronic processes in the deck and engine programs.
- Restructured Deck Officer Curriculum to ensure better development of merchant mariners and follow International Maritime Organization and USCG Audit rules and regulations as posted in NVICs and other maritime policies.
- Generated and presented ship conversion plans to MARAD under Dr. McCloy for Sirius and participated in several new build discussions for multi-purpose training ships. Continue to provide advice on new ship builds for the United States.
- Trained and assisted various personnel of the MART Department and the Texas Maritime Program to ensure continuity between academic and support departments, USCG NVIC, and IMO procedures.
- Lecturer for cadets and general mariners while mentoring cadets in academic, personal, and professional careers.
- Designed, operated and maintained Full Mission Bridge Simulator, Integrated Navigation Laboratory for Radar/ARPA/ECDIS simulator for both academic classes and recruiting.
- Found external grant funding through donations to upgrade and maintain various simulator labs
- Designed the first shoreside Seamanship Lab and Lifeboat Lab at Texas A&M Maritime
- Courses taught include: Seamanship, Regulatory, Naval Architecture, BRM, Shiphandling, RADAR, ARPA, ECDIS, Lifeboatman, BST, Terrestrial Navigation, & more.
- Creative mind which helped TAMMA overcome deficiencies over the years in many areas which have been adopted, but continuously looking for new avenues for efficiency and best practices for limited resources
- Extensively consulted University on Electronic Officer program development
- Excellent reviews in industry about my merchant mariner skills, connection with maritime industry and graduates of A&M.
- Continuously looking for internships for Cadets to increase skills required by the industry while allowing companies to review employee candidates.
- Completed Leadership Challenge created by Kouzes and Posner
- Doctoral Study required intimate research of structures of State Maritime Academies' interaction between academics, ship operations, and funding from both National, State, and Local levels.

### Maritime Skills/Training:

Harbor Tug – TOAR complete Oceans, Near Coastal, and Inland Water Experience Offshore Lightering – Started training as Mooring Master in the Gulf of Mexico Small Boat and Ship Handling Single Screw VLCC, Tankers and Training Ship Controllable Pitch Propeller Training Ship Twin Screw OSVs Z-Drive Harbor Tugs Dangerous Cargo Handling - Tankerman Marine Surveyor, Inspection, & Marine Consulting Vessel & Engine Maintenance **Business and Financial Management** Bridge and ARPA/RADAR Simulator Trainer STCW 2010 Course & Full Mission Bridge Simulator Instructor Computer Skills in Various Window Based and Management Program Advanced Multitasking & Solution Solving Skills

### Courses Created and Taught in Maritime Professional Field since 2000:

#### University Level for Upcoming Mariners

- Lifeboatman
- Basic Training for Personal Survival Techniques
- Basic Training for Elementary First Aid
- Basic Training for Personal Safety & Social Responsibility
- Terrestrial, Celestial, Electronic, and Integrated Navigation
- RADAR, ARPA, and ECDIS
- Seamanship & Various Wet & Dry Cargo Handling
- Vessel Structure & Ship Knowledge
- Maritime Meteorology
- Rules of the Road International & Inland
- Shiphandling & Stability
- Bridge Resource Management
- Leadership & Communications
- All levels of summer sea terms

#### Courses Taught for Mariners as Continuing Education & Professional Development

- RADAR Recertification
- Morse Code
- Basic Safety Training
- ◆ APA Bridge Resource Management Pilot
- USCG Recognized Train the Trainer
- Built various courses needed upon request for maritime education and research

Vessel Experience with months at sea:

- Training Ship Kennedy Deck Officer 3 months
- Training Ship General Rudder Deck Officer 10 months
- Training Ship Golden Bear Deck Officer 9 months
- Harbor Tug Edwin N  $2^{nd}$  Captain/Wheelsman 1 month
- Harbor Tug Dee White 2<sup>nd</sup> Captain/Wheelsman 1 month
- Harbor Tug Lynn Moran Wheelsman 2 month
- Offshore Supply Vessel Captain
- Offshore Supply Vessel Mate
- Training Ship Texas Clipper II Deck Officer/Chief Mate 13 months
- Lightering Support Vessel Gulf Guardian Captain/Mate 2 years
- Lightering Support Vessel Gulf Defender Mate 3 months
- Lightering Support Vessel Gulf Protector Mate 2 months
- Various Tankers as Mooring Master and Mooring Master Assistant 1 year
- Lube Oil Delivery Lady Joan Captain, Tankerman, & Engineer 9 months

#### University Committees and Projects:

Promotion and Tenure for both faculty and creation of new guidelines Curriculum Review of all Maritime License Options for both Deck and Engine Summer Sea Term Task Force University Curriculum Committee Scholarship and Awards Committee Faculty Advisory Committee Library Committee CLIDE Committee- International, Cultural, and Diversity Committee for Campus COO, Superintendent, various faculty and staff Search Committees University Representative for CSA and Clery, Campus Security University Assessment Council for Weave and now AEFIS required by SACS Represented Texas A&M Qatar with advising Qatar Navy on maritime simulation and curriculum development Texas A&M Liaison for creating Memorandums of agreements for Maritime Community Colleges and High Schools to transfer into MART program: San Jacinto, Lamar, Stephen F. Austin High School International Consulting for Texas A&M to build maritime programs in Panama and Puerto Rico Work closely with Texas A&M Foundation to find donations for the Roth Training Ship Fuel Fund and other maritime donations for the MART department (ship models, funding for simulators, etc.) Direct oversight and management of Continuing Maritime Training and Safety transportation oriented courses STCW, licensing, and credentialing expert for creating and implementing documents and tracking for cadets Served on STCW and Audit teams for reviewing other State & Federal Maritime Academies Serving on Sub-Committees in student success initiatives and strategic planning for University and Departmental levels

#### Community Involvement:

Participated in the replanting of Trees in the Galveston Community after Hurricane Ike Participated in the Big Clean up in Dickinson, Texas after Hurricane Harvey Annually support local Independent School Districts with Career Days for K-12 Monthly Participant at Galveston Prop Club to support Scholarship funds for Texas A&M Strong supporter of Seafarers' Center by promoting their goodwill to cadets and mariners Highly active in Boy Scouts and Bay Area Council by participating in multiple events: Native American Weekend, Annual Cub Camp, Veterans Memorial Day Parade, and more.

#### Other Maritime and Academic Skillsets used in Daily Operations:

Team Building and Leadership Operations and Logistic Management Regulatory and Policy Compliance Critical Problem Solving All Areas of Maritime Operations and Consulting Strategic Planning and Departmental Guideline Policy creation and implementation Mediation and Academic Review and Grievances for students, faculty, and staff Adhere strongly to the Aggie Honor Code and Core Values: Excellence, Integrity, Leadership, Loyalty, Respect, and Selfless Service High Adaptability with change and excellent time management Interpersonal skillset is strong due to the nature of handling various personalities in LO

programs that reach 500 cadets at one time

#### Professional Memberships, Awards, Conferences and Publications:

National Council of American Master Mariners – Secretary/Treasurer Local Council of American Master Mariners –Member Houston Chapter Cadet Council of American Master Mariner - Faculty Mentor/Advisor Maritime Academy Counsel – Member Dean's Level Sea Aggie Former Student Network – Board Member Texas A&M University Campus Liaison Ship Operations Cooperative Program (SOCP) ~Member Who's Who for Profession and Baltimore Who's Who Assistant Scout Master BSA Annually, oversee the Texas A&M booth and Former Student Social at International Work Boat Conference, NOLA Hosted Women on the Water MARAD Conference on Galveston Campus Hosted Medical Maritime Advisory Committee Federal Conference on Galveston Campus Hosted Ship Operations Cooperative Program Conference on Galveston Campus Hosted two TAMUG Former Student Reunions of Galveston Campus Host General Annual CAMM Meetings – Ponce, P.R., Galveston, San Diego, & Port Canaveral Editor and reviewer of *The American Practical Navigator* by Nathaniel Bowditch, 2019 Doctoral Study Leadership Strategies for Retaining Mariners Aboard State Maritime Academy Training Ships, 2018 Currently on a task force to review international IMO Course Model 2.03 Advance Fire Fighting Course and Compendium Often asked to review maritime publications, books, and software. Currently working with Richard Plant lapware software and ebooks, along with Frazer Merritt CRC & Engineering,

Routledge on Reviewing *Maritime Transportation: Safety Management and Risk Analysis,* 2<sup>nd</sup> Edition. Last year, Reviewed *The Business of Shipping,* 9<sup>th</sup> Edition by Ira Berskin.